

TRAFFORD BOROUGH COUNCIL

25 JULY 2018

PRESENT

The Worshipful the Mayor (Councillor Tom Ross), in the Chair.

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|---------------------------|------------------|---------------|
| R. Chilton (Deputy Mayor) | A. Duffield | K. Procter |
| D. Acton | Mrs. L. Evans | J.R. Reilly |
| S. Adshead | N. Evans | B. Rigby |
| S.B. Anstee | M. Freeman | B. Sharp |
| S.K. Anstee | Mrs. D.L. Haddad | B. Shaw |
| Dr. K. Barclay | J. Harding | J. Slater |
| J. Baugh | J. Holden | E.W. Stennett |
| J. Bennett | D. Hopps | S. Taylor |
| Miss L. Blackburn | M. Hyman | S. Thomas |
| R. Bowker | C. Hynes | L. Walsh |
| C. Boyes | D. Jarman | A. Western |
| Mrs. J.E. Brophy | P. Lally | D. Western |
| B. Brotherton | J. Lamb | M. Whetton |
| D. Bunting | J. Lloyd | G. Whitham |
| D. Butt | S. Longden | A.M. Whyte |
| M. Cawdrey | A. Mitchell | A.J. Williams |
| G. Coggins | P. Myers | J.A. Wright |
| M. Cordingley | A. New | M. Young |
| J. Dillon | E. Patel | Mrs. P. Young |

In attendance

| | |
|---|------------------|
| Chief Finance Officer | Ms. N. Bishop |
| Principal Solicitor and Deputy Monitoring Officer | Ms. D. Sykes |
| Head of Communications | Ms. A. Schorah |
| Head of Governance | Mr. P. Forrester |
| Executive Assistant | Ms. D. Geary |
| Senior Democratic and Scrutiny Officer | Mr. I. Cockill |

APOLOGIES

Apologies for absence were received from Councillors Mrs. A. Bruer-Morris, T. Carey, J. Coupe, D. Jerrome and E. Malik.

18. MINUTES

That the Minutes of the Annual Meeting of the Council held on 23 May 2018, be approved as a correct record and signed by the Chairman.

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19. ANNOUNCEMENTS

(a) Remembering Srebrenica

Referring Members to the Council resolution of 26 July 2017 (Minute No. 31 refers) the Mayor advised that this year Srebrenica Memorial week was held 8-15 July. As it was the closest Council Meeting to the week of remembrance, the Council stood in silence to reflect upon the 23rd anniversary of the atrocities.

(b) Her Majesty the Queen's Birthday Honours

The Mayor took the opportunity to recognise those citizens and persons connected with Trafford who had recently been named in Her Majesty the Queen's Birthday Honours List, namely:

Professor Jaswinder Bamrah of Sale received the citation of Commander of the Most Excellent Order of the British Empire (CBE) for services to Mental Health, Diversity and the NHS;

Jonathan Rouse of Hale awarded the CBE for services to Health and Social Care;

Christopher Brindley of Stretford awarded the citation of Member of the Most Excellent Order of the British Empire (MBE) for services to Sport in Greater Manchester;

Lawrence Cleary of Bowdon awarded the MBE for services to deaf people;

Mohammed Iqbal of Old Trafford awarded the MBE for services to charity and community relations in Manchester;

Olive Strachan of Flixton awarded the MBE for services to exports in professional business services;

Leslie Kay of Hale awarded the British Empire Medal for services to Older People in the Jewish community in Manchester;

Sandra Matlow of Bowdon awarded the British Empire Medal for services to the community in South Manchester;

Maureen Reilly of Stretford awarded the British Empire Medal for services to the community in Lostock; and

Ralph Rudden of Sale awarded the British Empire Medal for voluntary services to the community in Sale West.

On behalf of the Council, the Mayor had written to convey congratulations for all their achievements and such richly deserved recognition.

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(c) Scrutiny Committee Update

Councillor Acton reported that, in response to residents' overwhelming concerns, one of his first acts in his new role as Chair of Scrutiny Committee was to set up a task and finish group to scrutinise the Council's contract with Amey. He wished to make it clear that he attached no blame to the frontline workforce and that it was clear the contract needed an in depth review to determine what improvements could be made, in order to deliver services in a manner that everyone would expect.

(d) Health Scrutiny Committee Update

Councillor Chilton, Chair of Health Scrutiny Committee reported that the Committee's main emphasis would be monitoring the integration of the Clinical Commissioning Group and formation of the Single Hospital Service. Members had put forward suggestions for topic work or agenda items focusing on Dentistry, Period Poverty and Phlebotomy which would be taken up as either on-going agenda items or full topic group work and he looked forward to everyone's input.

(e) Children and Young People's Scrutiny Committee

Councillor Denise Western, Chair of Children and Young People's Scrutiny Committee reported that the Committee had decided its first task would be to look at Special Educational Needs provision and this was anticipated to be a large piece of work for the task and finish group the Committee had established.

20. QUESTIONS BY MEMBERS

The Mayor reported that 6 questions had been received under Procedure Rule 10.2.

(a) Councillor Chilton asked the following question for which he had given notice:

"Please can the Executive Member advise who would be liable if damage results, such as a tree falling, from a piece of common land (namely the green areas on the Newgate Road estate in Sale), where the ownership is disputed between the Council and the original developer?"

Councillor Adshead, the Executive Member for Environment, Air Quality and Climate Change advised that the land in question was not common land and that the Council was not aware of a dispute over ownership of the land, owned and developed in the 1970s by George Wimpey and Company, now Carrillion Construction Limited, which was in liquidation. Any transfer of land to the Council would have been registered and since it had not been recorded, the Council could only assume the land and responsibility for the trees still lay with Carrillion. It was possible that a Section 52 (now 106) Agreement could have been made but neither party had any record of this. The Council had statutory powers to deal with dangerous trees but this did not translate to a general liability for trees on land it does not own.

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In light of the response, Councillor Chilton asked as a supplementary question, whether the Council could either compel the owner to make sure the land was properly maintained or do everything in its own power, including regular inspections, to ensure that the trees did not become a danger given how close they were to residential properties. Mindful of the statutory powers should a tree become dangerous, Councillor Adshead advised that he would consult with officers and provide a response on possible action.

- (b) Councillor Mrs. Young asked the following question for which she had given notice:

“Over the past three years Trafford Clinical Commissioning Group (CCG) has gone through a number of changes in its management culminating in an amalgamation with Trafford Council in April this year with our Chief Executive being the Accountable Officer.

We are now told that Trafford CCG will be managed by an interim, part time Accountable Officer from Salford together with Trafford’s Corporate Director of Commissioning.

Can you assure us that Trafford’s CCG will maintain its duties primarily to the citizens of Trafford during this changeover period?”

Councillor Lloyd, the Executive Member for Health and Wellbeing outlined the interim management arrangements and personnel and confirmed that the Governing Body and an overarching governing structure were in place. Councillor Lloyd assured Members that with the arrangements in place, the CCG’s duties to Trafford residents would be performed during the period.

With the understanding that an Accountable Officer would be working on a part-time basis, Councillor Mrs. Young asked as a supplementary question for an assurance that Trafford Council and Trafford CCG would work solely for the benefit of Trafford and its residents and not at the expense of another authority. Councillor Lloyd was assured that when working for Trafford the sole interest would be for Trafford and that all the Council wanted the best for the citizens of Trafford.

- (c) Councillor Holden asked the following question for which he had given notice:

“As the Executive Member for Constitutional Reform and Resident Engagement appears to have sole control over recruitment and employment policy in this Council, and is responsible for transparency, could he confirm whether any severance payments were made following the resignation of the Chief Executive and Corporate Director for Resources, and if so will he confirm the amounts so that the taxpayers of Trafford know where their council tax is being spent?”

Since Human Resources fell within her portfolio, Councillor Hynes, the Deputy Leader and Executive Member for Equalities and Partnerships responded to the

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question and rejecting the premise that her Executive colleague had control over recruitment and employment policy for the Council, stated that all recruitment and employment decisions were taken entirely in line with the Council's Constitution. For legal reasons Councillor Hynes was unable to comment in response to the specifics of Councillor Holden's question but wished to advise the Council and assure Trafford residents that the decisions taken were in accordance with the Constitution, including adherence to the constitutional requirement that decisions regarding any settlement payments proposed in excess of £100,000 would have had to have been brought to Council.

As a supplementary question, Councillor Holden asked the Leader to share with Council the steps that had been taken to fill the void created by the departure of two senior officers at such short notice. Councillor Hynes declared that Members would be aware of a related report on the agenda and referred Councillor Holden to Item 11 "Appointment of Interim Chief Executive and Appointments to Corporate Leadership Structure".

(d) Councillor Michael Young asked the following question for which he had given notice:

"Please will Councillor Western confirm he has adopted the policy he announced when the GMCA allowance for the Leader of the Council was introduced in refusing to take this additional allowance?"

In response, the Leader of the Council, Councillor Andrew Western assumed that Councillor Michael Young was referring to the pledge in his Group's 2015 Manifesto regarding the GMCA allowance at a time he was not the Leader of the Labour Group and when the previous Leader of the Council oversaw that pay rise, so it was unlikely he would have made that pledge himself. Councillor Andrew Western confirmed he had not refused the allowance, the reason being that his party were not elected in May 2015 but elected on the programme put to the electorate in May 2018. Concerning the remuneration of Council Members, Councillor Andrew Western wished to assure Councillor Michael Young that unlike his predecessor he would not be awarded a pay rise on his ascension to the Council Leadership.

Referring to an article in the Messenger newspaper on the matter, Councillor Michael Young asked as a supplementary question whether Councillor Western had deliberately misled voters in pursuit of power and it was now a case of one rule for one and one for others. Councillor Andrew Western referred again to the part of his previous answer where he chose to separate the award of one's own pay rise from that of taking on a role where you are fully aware of the remuneration and accepting of that. The Leader reiterated that it was a pledge from 2015 not made in 2018 and referred to the perception of breaking those manifesto pledges not carried forward in relation to Councillor Michael Young's own party. Councillor Andrew Western hoped he had illustrated that there was a distinction between making a manifesto pledge and being elected on that programme and acting accordingly and manifestos being replaced in successive election years.

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- (e) Councillor Whetton asked the following question for which he had given notice:

“Would the Executive Member for Children’s Services please outline the Trafford Labour Group’s policy on Trafford’s Grammar Schools and High Schools and confirm that it has consulted all of the relevant schools?”

Councillor Baugh, Executive Member for Children’s Services declared that the policy was clear in supporting all Trafford children whatever school they attended and that from 1995-2004 her party had a proven record of investing in all the borough’s schools. The Executive Member indicated that Councillor Whetton would be aware that the Council had a duty to promote high standards of education and fair access to education for all its children and believed that the local authority should be judged, not only on its academic achievements of its most able pupils but also the achievements of its most vulnerable. Councillor Baugh stated that the Council must ensure that every child in the borough was provided with the very best opportunities that could be given to them in life and, as a Council, Trafford believed every child mattered.

Councillor Whetton asked as a supplementary question, whether Councillor Baugh would agree with him that the high standards of Trafford Secondary Schools in delivering chart-topping results for the borough’s young people was an integral part of the success of Trafford as an attractive and great place to live; causing it to stand out in Greater Manchester, the North West and nationally; delivering well educated and prepared future workers that brought high calibre employers paying good rates of pay and paying business rates; and to make any dismantling changes to the basis of the system of education would affect damaging shockwaves through an important element at the heart of Trafford. In response, Councillor Baugh considered that she had already answered the question in full and believed that all Members should work together for the future of the borough’s children and should support what is most important, the education, health and well-being of children, by working towards that together.

- (f) Councillor Mrs. Evans asked the following question for which she had given notice:

“Given the rise of antisemitism incidents which are of concern in areas like Trafford with a large Jewish Community, can the Executive Member for Equalities and Partnerships advise whether Trafford’s ruling Group are prepared to sign themselves and the Council up to the official definition of antisemitism drawn up by the International Holocaust Remembrance Alliance (IHRA)?”

Councillor Hynes, Executive Member for Equalities and Partnerships referred Councillor Mrs. Evans to the Motion “International Holocaust Remembrance Alliance Definition of Antisemitism” considered by the Council at its meeting on 11 October 2017 whereby it was unanimously agreed to adopt the definition. In addition, the Council pledged to combat this pernicious form of racism, condemned all forms of racism, islamophobia, homophobia and sexism and provided a commitment to fight against them (Minute No. 39 refers). Councillor

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Hynes thanked Councillor Mrs. Evans for raising the issue and was appalled at the rise of antisemitism, expressing shock and sadness at the recent attack in a Jewish cemetery in her own Urmston ward. It was a timely reminder that the Council was fully committed to fighting antisemitism and that all Members were signed up to the definition.

Mentioning that residents were concerned by the national Labour Party National Executive Committee's decision the previous week not to adopt the definition, Councillor Mrs. Evans asked as a supplementary question whether the Leader of the Council could write to Jeremy Corbyn to highlight the position in Trafford and demand that the Labour Party adopt the definition, hoping that such a letter could be supported by the Liberal Democrat and Green Party Groups on the Council. Councillor Hynes indicated that in her role for the Council she did not have any influence over the definition adopted by the National Labour Party but wished to reiterate that the Trafford Labour Group and Trafford Council were signed up to the definition.

21. MOTION WITHOUT NOTICE - PROCEDURE RULE 12 (C)

It was moved and seconded that, "in accordance with Procedure Rule 12 (c), this Council requires a change to the order of business in the agenda summons in relation to the 'Appointment of Interim Chief Executive and Appointments to Corporate Leadership Structure' (Item 11) which will require the Council to hear this item in public and immediately."

The Motion was put to the vote and in accordance with Procedure Rule 16.5 a recorded vote was called for. This resulted as follows:

Those in favour of the Motion: Councillors S.A. Anstee, S.K. Anstee, Dr. Barclay, Miss Blackburn, Boyes, Bunting, Butt, Cawdrey, Chilton, Mrs. Evans, N. Evans, Mrs. Haddad, Holden, Hopps, Hyman, Lally, Lamb, Mitchell, Myers, Reilly, Rigby, Sharp, Shaw, Whetton, M. Young and Mrs. P. Young.

Those against the Motion: Councillors Acton, Adshead, Baugh, Bennett, Bowker, Mrs. Brophy, Brotherton, Coggins, Cordingley, Dillon, Duffield, Freeman, Harding, Hynes, Jarman, Lloyd, Longden, New, Patel, Procter, Ross, Slater, Stennett, Thomas, Walsh, A. Western, D. Western, Whitham, Whyte, Williams and Wright.

With the result of the vote being 26 in favour and 31 against, with 0 abstentions, the Motion was declared lost.

22. MOTION WITHOUT NOTICE - PROCEDURE RULE 12 (D)

It was moved and seconded that, "in accordance with Procedure Rule 12 (d), this Council, in advance of the debate on the 'Appointment of Interim Chief Executive and Appointments to Corporate Leadership Structure' (Item 11 in the agenda summons), requires the immediate referral of the entire circumstances of these proposed appointments to the Council's auditor for review. There are sufficient and justified concerns surrounding the integrity of the process that was utilised

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and its compromise and the recommendations, if approved, are potentially unconstitutional and unlawful”.

The Motion was put to the vote and in accordance with Procedure Rule 16.5 a recorded vote was called for. This resulted as follows:

Those in favour of the Motion: Councillors S.A. Anstee, S.K. Anstee, Dr. Barclay, Miss Blackburn, Boyes, Bunting, Butt, Cawdrey, Chilton, Mrs. Evans, N. Evans, Mrs. Haddad, Holden, Hopps, Hyman, Lally, Lamb, Mitchell, Myers, Reilly, Rigby, Sharp, Shaw, Whetton, M. Young and Mrs. P. Young.

Those against the Motion: Councillors Acton, Adshead, Baugh, Bennett, Bowker, Mrs. Brophy, Brotherton, Coggins, Cordingley, Dillon, Duffield, Freeman, Harding, Hynes, Jarman, Lloyd, Longden, New, Patel, Procter, Ross, Slater, Stennett, Taylor, Thomas, Walsh, A. Western, D. Western, Whitham, Whyte, Williams and Wright.

With the result of the vote being 26 in favour and 32 against, with 0 abstentions, the Motion was declared lost.

23. STOCKPORT, TRAFFORD AND ROCHDALE (STAR) PROCUREMENT COLLABORATION AND EXECUTIVE JOINT COMMITTEE

The Executive Member for Finance submitted a report on the strategic proposal to expand the current STaR Shared Procurement Service from three partner councils to four partner councils and potentially to further expand the collaboration to five partner councils.

The report outlined the rationale for STaR’s growth strategy and provided details of proposed commercial arrangements, governance arrangements and implementation strategies. In addition, the identities of the potential partners were included in an associated “exempt information” report on the agenda and as such that report was not subject to publication. The proposal had also been considered by the Executive at its meeting on 23 July 2018.

RESOLVED: That, to the extent that the activities of the new STAR Joint Committee are not executive functions, the Council delegates to the Joint Committee the power to do anything which is calculated to facilitate, or is conducive or incidental to, the discharge of the procurement functions delegated to it, in particular the power to make staffing appointments and the power to make standing orders as to contracts.

24. ACCOUNTS AND AUDIT COMMITTEE ANNUAL REPORT 2017/18

The Chairman and Vice-Chairman of the Accounts and Audit Committee for 2017/19 submitted a report summarising the work undertaken by the Committee during the year and its impact. The report also provided assurance to the Council on the fulfilment of the Committee’s responsibilities.

RESOLVED: That the report be noted.

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25. YEAR END CORPORATE REPORT ON HEALTH AND SAFETY - 1 APRIL 2017 TO 31 MARCH 2018

The Executive Member for Equalities and Partnerships submitted a report providing information on council wide health and safety performance and trends in workplace accidents. The report also provided a summary of other key developments in health and safety for the period 1 April 2017 to 31 March 2018.

RESOLVED: That the report be noted.

26. REPORT OF THE INDEPENDENT REMUNERATION PANEL

The Director of Legal and Democratic Services submitted a report presenting the recommendations of the Independent Remuneration Panel convened in June 2018 to consider amendments to the Scheme of Members' Allowances. The Council had previously deferred a report in relation to the Scheme on 29 March 2017.

The Leaders of the Labour and Conservative Political Groups accepted the reports contents, however, indicated that their Members would not take up the resultant 2% increase in allowances.

RESOLVED: That the recommendations of the Panel, as set out in Appendix 1 to the report, be approved and that the Director of Legal and Democratic Services be authorised to revise Part 6 of the Constitution (Members' Allowances Scheme) in accordance with this decision.

27. MOTION SUBMITTED BY THE GREEN PARTY GROUP WITH THE SUPPORT OF A LIBERAL DEMOCRAT MEMBER - REDUCING SINGLE USE PLASTIC IN TRAFFORD

(Note: With the consent of the meeting, Councillor Coggins altered the Motion of which she had given notice with the deletion of “, in the UK,” from the first sentence.

It was moved and seconded that:

“Council notes that one million plastic bottles are bought around the world every minute. Across the country, only 40% of plastic waste is recycled domestically while eight million tons of plastic waste ends up in the world's oceans each year. Here it endangers marine life and can enter the food chain where it is known to pose risks to human health.

Council believes that the reduction of single-use plastic would benefit health in Trafford and reduce waste.

Council therefore requests the Executive Member for the Environment, Air Quality and Climate Change to:

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1. Develop a robust strategy to ensure Trafford Council phases out single-use plastics (SUP) in its activities within the next two years.
2. Work with partners and other large institutions to encourage them in developing similar strategies to reduce SUP.
3. Inform the public of Trafford of the reasons for phasing out SUP and encourage them to switch to alternatives.

Council also agrees to:

1. Incorporate the phasing out of SUP into Trafford Council's Sustainability Strategy.
2. Refer all of the recommendations in this motion to Scrutiny Committee in order to advise the Executive on effective delivery.
3. Ask the Executive Member for the Environment, Air Quality and Climate Change to write to the Environment Secretary, requesting that the reduction of SUP form part of any future national Waste Management Strategy.”

It was moved and seconded as an amendment that:

“Council notes that one million plastic bottles are bought around the world every minute. Across the country, only 40% of plastic waste is recycled domestically while eight million tons of plastic waste ends up in the world’s oceans each year. Here it endangers marine life and can enter the food chain where it is known to pose risks to human health.

Council believes that the reduction of single-use plastic would benefit health in Trafford and reduce waste.

Council therefore requests the Executive Member for the Environment, Air Quality and Climate Change to:

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Council also agrees to:

1. Incorporate the phasing out of SUP into Trafford Council's Sustainability Strategy.
2. Refer all of the recommendations in this motion to Scrutiny Committee in order to advise the Executive on effective delivery.
3. Ask the Executive Member for the Environment, Air Quality and Climate Change to write to the Environment Secretary, requesting that the reduction of SUP form part of any future national Waste Management Strategy.

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In line with proposals set out in this motion, Council will be pleased to note that the Executive Member for the Environment, Air Quality and Climate Change has already asked that single use plastic cups are no longer to be used for meetings in Trafford as a first step towards the complete elimination of single use plastics and that this measure is now in place. Furthermore, Council welcomes the work that the Leader of the Council has done with the Mayor in visiting a local school and agreeing to eliminate a number of single use plastics in council buildings at the request of some of our youngest residents.”

The Council signified its unanimous consent to the amendment before it was moved and seconded as a second amendment that a further Council commitment, set out as follows, be incorporated:

- “4. Commit the Council to explore the implementation of reusable cups to officers and members to show leadership on this important issue.”

Following speeches in support of the matter, the second amendment was agreed with the unanimous consent of the Council and the substantive Motion was then subsequently declared carried.

RESOLVED: That Council notes that one million plastic bottles are bought around the world every minute. Across the country, only 40% of plastic waste is recycled domestically while eight million tons of plastic waste ends up in the world’s oceans each year. Here it endangers marine life and can enter the food chain where it is known to pose risks to human health.

Council believes that the reduction of single-use plastic would benefit health in Trafford and reduce waste.

Council therefore requests the Executive Member for the Environment, Air Quality and Climate Change to:

1. Develop a robust strategy to ensure Trafford Council phases out single-use plastics (SUP) in its activities within the next two years.
2. Work with partners and other large institutions to encourage them in developing similar strategies to reduce SUP.
3. Inform the public of Trafford of the reasons for phasing out SUP and encourage them to switch to alternatives.

Council also agrees to:

1. Incorporate the phasing out of SUP into Trafford Council's Sustainability Strategy.
2. Refer all of the recommendations in this motion to Scrutiny Committee in order to advise the Executive on effective delivery.
3. Ask the Executive Member for the Environment, Air Quality and Climate Change to write to the Environment Secretary, requesting that the reduction of SUP form part of any future national Waste Management Strategy.

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4. Commit the Council to explore the implementation of reusable cups to officers and members to show leadership on this important issue.

In line with proposals set out in this motion, Council will be pleased to note that the Executive Member for the Environment, Air Quality and Climate Change has already asked that single use plastic cups are no longer to be used for meetings in Trafford as a first step towards the complete elimination of single use plastics and that this measure is now in place. Furthermore, Council welcomes the work that the Leader of the Council has done with the Mayor in visiting a local school and agreeing to eliminate a number of single use plastics in council buildings at the request of some of our youngest residents.

28. MOTION SUBMITTED BY THE LABOUR GROUP - CHARTER AGAINST MODERN SLAVERY

It was moved and seconded that:

“Trafford Council will:

1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply’s (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
7. Review its contractual spending regularly to identify any potential issues with modern slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
9. Refer for investigation via the National Crime Agency’s national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report publicly on the implementation of this policy annually.”

Following speeches in support, the Motion was agreed with the unanimous consent of the Council.

RESOLVED: That Trafford Council will

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1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
7. Review its contractual spending regularly to identify any potential issues with modern slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report publicly on the implementation of this policy annually.

29. MOTION SUBMITTED BY THE LABOUR GROUP - NORTHERN RAIL PERFORMANCE

It was moved and seconded that:

"This Council recognises the crucial role that railways must play in a prosperous northern economy and the extent to which so many Trafford residents require a modern, efficient, comfortable and punctual rail service to support their professional lives.

Council is alarmed at the continued and accelerated deterioration in Northern Rail services in Trafford following the introduction of a new timetable on May 20, particularly on the Flixton/Urmston and Altrincham lines, as well as more generally across the North West.

Council considers the overcrowding and delays experienced by passengers are a failure of both a flawed franchise regime, and of a Conservative Government that has contemptuously reneged on election manifesto pledges to deliver investment whilst ignoring warnings that the timetable changes would bring chaos.

Council therefore resolves to instruct the Leader to write to the Prime Minister to demand that:

- Government recommits to the Northern Powerhouse.

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- Government takes immediate action to take back the Northern Rail franchise into public owned operation.
- Secretary of State for Transport, Chris Grayling is removed from his role as it is clear he has lost the confidence of rail users in the north; and it is vital that we have a Secretary of State that values the North of England.”

It was moved and seconded as an amendment that:

“This Council recognises the crucial role that railways must play in a prosperous northern economy and the extent to which so many Trafford residents require a modern, efficient, comfortable and punctual rail service to support their professional lives.

Council is concerned about the recent deterioration in Northern Rail services in Trafford following the introduction of a new timetable on May 20, particularly on the Flixton/Urmston and Altrincham lines, as well as more generally across the North West.

Council considers that the overcrowding and delays experienced by passengers are as a result of number of factors, many outside of Northern Rail’s control.

Council welcomes the Government’s recovery plan to tackle disruption to services following the greatest timetable change for a generation, providing hundreds of new services, and as the government carries out the biggest modernisation of the rail network since Victorian times to improve rail travel for passengers across the region.

Council therefore resolves to instruct the Leader to write to the Prime Minister to:

- Ask the Government to reaffirm its commitment to the Northern Powerhouse.
- Ask the Government to prioritise the North of England for future rail infrastructure investment.
- Welcome the multi-million investment into new trains for Northern Rail and TransPennine Express.
- Welcome the introduction of hundreds of new rail services throughout the North West.
- Ask the Government to ensure improving train services across the North is the number one priority for the Department for Transport.”

Following a debate on the matter, the amendment was put to the vote and declared lost. The substantive Motion was then put to the vote and declared carried.

RESOLVED: That this Council recognises the crucial role that railways must play in a prosperous northern economy and the extent to which so many Trafford

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residents require a modern, efficient, comfortable and punctual rail service to support their professional lives.

Council is alarmed at the continued and accelerated deterioration in Northern Rail services in Trafford following the introduction of a new timetable on May 20, particularly on the Flixton/Urmston and Altrincham lines, as well as more generally across the North West.

Council considers the overcrowding and delays experienced by passengers are a failure of both a flawed franchise regime, and of a Conservative Government that has contemptuously reneged on election manifesto pledges to deliver investment whilst ignoring warnings that the timetable changes would bring chaos.

Council therefore resolves to instruct the Leader to write to the Prime Minister to demand that:

- Government recommits to the Northern Powerhouse.
- Government takes immediate action to take back the Northern Rail franchise into public owned operation.
- Secretary of State for Transport, Chris Grayling is removed from his role as it is clear he has lost the confidence of rail users in the north; and it is vital that we have a Secretary of State that values the North of England.

30. EXCLUSION RESOLUTION

It was moved and seconded that the public be excluded from this meeting during consideration of the following item on the agenda, because of the likelihood of disclosure of “exempt information” which falls within Paragraphs 1 and 3 of Schedule 12A of the Local Government Act 1972, as amended.

The Motion was put to the vote and declared carried.

RESOLVED: That the public be excluded from this meeting during consideration of the following item on the agenda, because of the likelihood of disclosure of “exempt information” which falls within Paragraphs 1 and 3 of Schedule 12A of the Local Government Act 1972, as amended (i.e. the report contains information relating to an individual and information relating to the financial or business affairs of a particular person (including the authority holding that information), and the public interest in maintaining the exemption outweighs the public interest in disclosing the information).

31. APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND APPOINTMENTS TO CORPORATE LEADERSHIP STRUCTURE

The Leader of the Council submitted a report detailing the proposed appointment of an Interim Chief Executive / Head of Paid Service and setting out proposals and rationale for the re-alignment of Directorate portfolios and the appointment of Corporate Directors.

It was moved and seconded that the report’s recommendations be approved.

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(Note: During the debate on the Motion, the time being 9:09 p.m., the Mayor indicated that the length of speeches would be restricted to 2 minutes per speaker.)

Following the debate on the matter, the Motion was put to the vote and in accordance with Procedure Rule 16.5 a recorded vote was called for. This resulted as follows:

Those in favour of the Motion: Councillors Acton, Adshead, Baugh, Bennett, Bowker, Mrs. Brophy, Brotherton, Coggins, Cordingley, Dillon, Duffield, Freeman, Harding, Hynes, Jarman, Lloyd, Longden, New, Patel, Procter, Ross, Slater, Stennett, Taylor, Thomas, Walsh, A. Western, D. Western, Whitham, Whyte, Williams and Wright.

Those against the Motion: Councillors S.A. Anstee, S.K. Anstee, Dr. Barclay, Miss Blackburn, Boyes, Bunting, Butt, Cawdrey, Chilton, Mrs. Evans, N. Evans, Mrs. Haddad, Holden, Hopps, Hyman, Lally, Lamb, Mitchell, Myers, Reilly, Rigby, Sharp, Shaw, Whetton, M. Young and Mrs. P. Young.

With the result of the vote being 32 in favour and 26 against, with 0 abstentions, the Motion was declared carried.

RESOLVED: That the Council

- (1) Approves the appointment of an Interim Chief Executive / Head of Paid Service as set out in the report.
- (2) Approves the disestablishment of the Corporate Director of Transformation and Resources post.
- (3) Approves the establishment of a new Corporate Leadership Team Structure as set out in the report.
- (4) Notes its prior approval of the appointment of a Joint Chief Finance Officer and Statutory S151 Officer and approves the renaming of the role to Corporate Director of Finance and Systems.
- (5) Approves the appointment of the Director of Legal and Democratic Services and Monitoring Officer to the role of Corporate Director of Governance and Community Strategy and notes that the Council's Monitoring Officer sits with this post.
- (6) Approves the appointment of the Acting Corporate Director of Economic Growth, Environment and Infrastructure as the newly re-designated Corporate Director of Place.
- (7) Approves the appointment of the Director of Human Resources to the new role of Corporate Director of People.

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- (8) Approves the appointment of the Director of Safeguarding and Professional Development to the role of Acting Corporate Director of Children and Families and notes that the Acting Corporate Director of Children and Families will be the Statutory Director of Children's Services.
- (9) Approves the appointment of the Director of Integrated Services to the role of Acting Corporate Director of Adult Services and notes that the Acting Corporate Director of Adult Services will be the Statutory Director of Social Services (Adults).
- (10) Delegates authority to the Corporate Director of Governance and Community Strategy to make any consequential amendments to the scheme of delegation.

The meeting commenced at 7.05 p.m. and finished at 9.25 p.m.